

Annual Training Plan


September 2024 – September 2025

Target group	Training required	Delivery by local personnel (yes/ no)	Delivery by NBSCCCI (yes/no)	When	Location
Parish volunteers	Information Sessions, Refresher, Full-day training All sessions to include launch of new policy and risk assessment training.	Will be delivered by diocesan trainers	No	Autumn 2024 schedule will be agreed in September and Spring schedule agreed in January 2025.	In person and shared with clergy, LSR's and parish staff.
Safeguarding Committee	Launch of New 2024 Safeguarding Policy and Standards: A Safe & Welcoming Church	No	Yes	NBSCCCI hosted launch event on 2 nd May 2024.	Carlow Cathedral Parish Centre
	Safeguarding Committee Training	No	Yes	Refresher Training due May 2025	TBC
Clergy	Refresher training & Launch of New Child Safeguarding Policy 2024.	Will be delivered by Director of Safeguarding	No	Diocesan Clergy Day 9 th Oct 2024	Mount St. Anne's.

Parish staff e.g. paid sacristans, administration staff.	Information Sessions, Refresher, Full-day training & Risk management	Will be delivered by diocesan trainers	No	As above – Autumn 2024 schedule will be agreed in September and Spring schedule agreed in January 2025.	In person. Schedule will be shared with parish volunteers and clergy.
Parish Priests & LSR's	Parish Safeguarding Self-Audits	Director of Safeguarding	No	Winter 2024 – Introduce new Audit Form	Zoom
Diocesan Trainers	Two of the current trainers are due to do refresher training when next offered by the NBSCCCI. Following on from the launch of the new National Safeguarding Policy, it is anticipated that all trainers will need to be updated on this and required to attend training with the National Board. At least two new trainers need to be identified for the diocese and complete train the trainer course.	No	Yes	Not identified yet. Expect Q3 or Q4 2024 Autumn 2024	Maynooth

- The Diocese of Kildare & Leighlin commits to providing the resources required to implement this training plan for example venue hire, training materials, trainers' expenses.
- This training plan was agreed by the Kildare and Leighlin Safeguarding Committee on the 11th September '24 and will be reviewed in September 2025.


+Denis Nulty


Margarita Bedding
Chairperson Safeguarding Committee.